

Unlimited Validation Knowledge Awaits...

Published on *IVT Network* (<http://www.ivtnetwork.com>)

Getting There: Strategies To Improve Gender Equality In Pharmaceuticals And Healthcare



Tim Sandle

By

Jul 28, 2021 7:00 am EDT



Much of the current predicament concerning the representation of women in the sector is cultural and connected to the history of power. With the cultural, positions within the workplace hierarchy are reflective of wider society and, in turn, they help to reproduce social relations outside of the firm (3). With the reproduction of power, the evolution of work has led to some professions being disproportionately populated by men and others by women. The professions predominated by women tend to be lower paid (a social structure that sociologists refer to as the division of labor) (4). Central to...

Source URL: <http://www.ivtnetwork.com/article/getting-there-strategies-improve-gender-equality-pharmaceuticals-and-healthcare-0>